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EXCELLENCE IN SOCIAL SECURITY



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# Strengthening the social impact of social security

## Reducing inequalities, Building resilience

Grazio Barbara

Ministry for the Family, Children's Rights and Social Solidarity

Malta

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# STRENGTHENING THE SOCIAL IMPACT OF SOCIAL SECURITY

## Reducing inequalities, building resilience

Grazio BARBARA - Director General, Social Security

Department of Social Security

Ministry for the Family, Children's Rights and Social Solidarity

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## Making Work Pay

- Aim – to ensure that persons and families living on social benefits are supported through a package of activation measures to achieve their employment potential and personal ambitions while being alleviated from the risk of poverty based on 4 priority areas:
  - ✧ Build skills and independence
  - ✧ Provide work support
  - ✧ Promote job retention and re-entry to work
  - ✧ Engage employers

## Challenges addressed and main objectives

- Fight against poverty by the elimination of dependency on social benefits and increasing employability (Europe 2020 Strategy)
- Increase the rate of female employment
  - Package included
    - ✧ Tapering of social benefits
    - ✧ In-Work Benefit
    - ✧ Free child care for parents in employment or education
    - ✧ Supervision for primary pupils before and after school hours

## Impact and evaluation of results

- Decline in social assistance beneficiaries – 36.6%
- Decline in unemployment assistance beneficiaries – 82.3%
- Increase in female participation in labour force – 66% (against the number of beneficiaries of tapering and in-work benefits)
- 90% of beneficiaries remained in employment after the 3 year period of the tapering of benefits
- Gender employment gap has been narrowed
- Decrease in the number of people at risk of poverty and severe material deprivation



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# Q&A



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# Thank you

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