VISION ZERO & 7 Golden Rules:
The New Normal in Prevention

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Chair | VISION ZERO Steering Committee of ISSA
Secretary General | ISSA Mining
Technical Secretary | ISSA Trade
The 1. Global Initiative for Prevention

VISION ZERO

From Compliance towards Prevention Culture

VISION ZERO
Is a PREVENTION STRATEGY requiring on a new mindset.

EVERY accident is preventable!

EVERY work-related disease is preventable!

NOBODY gets killed at work!

NO SERIOUS occupational diseases, work accidents and traffic accidents!
everybody returns safe and healthy from work back home everyday
The 3 Dimensions of VISION ZERO

1. Safety at workplaces – the “classic” approach
2. Healthy work – the undervalued factor
3. Wellbeing by leadership and a prevention culture
A Clear Basis:
The 7 Golden Rules

VISION ZE

OOO
SHOW COMMITMENT & LEADERSHIP
2
IDENTIFY RISKS & HAZARDS
ENSURE A SAFE & HEALTHY SYSTEM
USE SAFE & HEALTHY TECHNOLOGY
IMPROVE COMPETENCE
INVEST IN PEOPLE

INVOLVE PEOPLE

INVEST IN PEOPLE
VISION ZERO versus traditional OSH-Management

**Traditional OSH-Management**
- OSH: Risk management
- OSH is a priority
- OSH: prescriptions, paper work, owned by a few champions
- Worker’s behavior & human error is part of the problem
- Incidents are failures

**VISION ZERO**
- OSH: leadership & business excellence
- OSH is a value
- OSH: inspiring, alive & owned by all
- Workers are empowered: contribute, ideas – they are part of the solution
- Incidents are opportunities to learn

Quelle: Prof. Gerand Zwetsloot
Vision Zero

Prevention Culture

7 Golden Rules implemented

1. Leadership
2. Hazards
3. Targets
4. Safe Syst.
5. Technology
6. Competence
7. People
The VISION ZERO Toolbox
The VISION ZERO Guide

- To implement the 7 Golden Rules
- Clear structure: overview → principles → checklist
- Electronic version and for smart devices
- Self-assessment tool for leaders, employers and managers
- Self-assessment tool for middle-managers
- Recommended to use for employee survey
- Assessment tool for external consultants
- Interview guide for managers
Many languages in preparation
VISION ZERO
7 Golden Rules for Self-Employed

Many languages in preparation
VISION ZERO Training
Golden Rule 1:
Take Leadership – Demonstrate Commitment

Be a leader – wave the flag! Your conduct as a leader is decisive for the success or failure of safety and health in your company.

VISION ZERO
Safety. Health. Wellbeing

VISION ZERO
Safety. Health. Wellbeing
VISION ZERO-Training: Target Groups

- Employers & Leaders
- Managers
- Young Managers = Students
- Workers Representatives
- OSH-Professionals

- Trainers
- Labor Inspectors
- Social Insurances
- Auditors
- Trade Associations
- Trade Unions
VISION ZERO Training for YOU?

- Inter-active initial workshop for CEO’s, Leaders and Top-Management
- Standard training for designated management positions
- Qualification for a VISION ZERO Coordinator
VISION ZERO in Pandemic Times
## 7 Golden Rules: Manage Corona!

<table>
<thead>
<tr>
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<th>Leadership</th>
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<th>Hazards</th>
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<th>Targets</th>
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<th>S&amp;H System</th>
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<th>People</th>
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<tbody>
<tr>
<td>1</td>
<td>Act as role model</td>
<td></td>
<td>Identify risks at your specific workplaces</td>
<td></td>
<td>Health of workers and families comes first</td>
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<td>Organize home-office where possible</td>
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<td>Technical measures (1.5 m / dividers / ventilation …)</td>
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<td>Improve acceptance &amp; behavior by knowledge</td>
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<td>Communicate with your workers</td>
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<td>Clear messages</td>
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<td>Identify vulnerable persons</td>
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<td>Zero Infections</td>
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<td>Re-organize processes (1.5 m /shift systems /breaks)</td>
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<td>Provide PPE (quality masks / disinfectant/…)</td>
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<td>Training &amp; instruction</td>
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<td>Request ideas for improvement</td>
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Moving on into the Future
VZ-Trainer’s Competence

- Trainer’s survey
- Introducing a 2nd level of qualification
- Cooperation with IOSH
- Start 2021
Global Supply Chains

A major project by ISSA Trade: How to improve Safety, Health & Wellbeing along Global Supply Chains by VISION ZERO?
Global Supply Chains

- Improve SAFETY, HEALTH & WELLBEING in global supply chains
- Define a global understanding of good practise
- Develop manageable tools for industry and stakeholders
- Activate the strong business to business relation for suppliers and contractors
We proudly present:
VISION ZERO

Proactive Leading Indicators
A guide to measure and manage safety, health and wellbeing at work
14 Proactive Leading Indicators

**Rule No. 1**
- Take leadership - demonstrate commitment

**Indicator No. 1.1**
- Visible leadership commitment

**Indicator No. 1.2**
- Competent leadership

**Rule No. 2**
- Identify hazards – control risks

**Indicator No. 2.1**
- Evaluating risk management

**Indicator No. 2.2**
- Learning from unplanned events

**Rule No. 3**
- Define targets – develop programmes

**Indicator No. 3.1**
- Workplace and job induction

**Indicator No. 3.2**
- Evaluating targeted programmes

**Rule No. 4**
- Ensure a safe and healthy system – be well organized

**Indicator No. 4.1**
- Pre-work briefings

**Indicator No. 4.2**
- Planning and organization of work

**Rule No. 5**
- Ensure SHW in machines, equipment and workplaces

**Indicator No. 5.1**
- Innovation and change

**Indicator No. 5.2**
- Risk assessment

**Rule No. 6**
- Investing in people – motivate by participation

**Indicator No. 6.1**
- Suggestions for improvement

**Indicator No. 6.2**
- Recognition and reward

**VISION ZERO**

Proactive Leading Indicators
A guide to measure and manage safety, health and wellbeing at work
The development of a set of leading indicators for safety health and wellbeing for Vision Zero

A project for the International Social Security Organisation

The project team:

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Thank you for listening

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