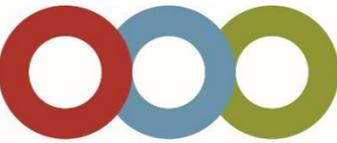


VISION ZERO in Industry: Leading Indicators

VISION ZERO 
Safety.Health.Wellbeing.

A short presentation on using indicators to drive practical change at every level in industry. Lessons from the London 2012 Olympic Games construction programme

Professor Lawrence Waterman OBE

VISION ZERO The logo for Vision Zero, consisting of three overlapping circles in red, blue, and green.

Safety.Health.Wellbeing.

Accidents at work and occupational diseases are avoidable – they always have causes. By building a strong prevention culture, these causes can be eliminated, and work-related accidents, harm and occupational diseases prevented.

British Safety Council Vision:

no-one should be injured or made ill through their work

VISION ZERO

Safety.Health.Wellbeing.



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The Vision for London 2012 – from the programme start (2005) you can see what became Vision Zero 7 Pillars:

Leadership with published commitments

Identify hazards, control risks – planning and execution

Targets, programmes – practical action

System – organised on every project, in every team

Equipment and workplaces – setting new standards

Qualifications – e.g. the Black Hat Programme

Invest in people – motivate by participation, respect

The importance of Performance Indicators

There are still debates about *what gets measured gets managed*, and it isn't true about most important issues (just try measuring love and affection in relationships), but

Setting up to measure **what matters** sets the tone for an organisation or project and focuses minds. If the measures are **predictive**, they are powerful.

London 2012 was very focused on several measures, e.g.

Visible, impactful leadership (Indicator 1)

Daily Activity Briefings (4.1)

Near misses and taking action on reports (2.2 and 7.1)

Recognition and reward (7.2)

Set out aligned with Vision Zero ...
engage your workforce
and use suitable indicators to steer the effort

The outcome of London 2012, and the Games, and the remodelling and opening of the Queen Elizabeth Olympic Park required about 100m working hours – with a historically low accident rate, no fatalities and good health indicators from the wellbeing programmes

Leadership Engagement Programmes